

**KINSHIP PROGRAM PARTICIPATION  
ETHICAL STANDARDS STATEMENT**  
(signed by employees, volunteers, and board members)

I promise to protect against and prevent child abuse; whether physical or emotional, through my own actions and involvement in Kinship, and by reporting any suspected occurrences of child abuse to the appropriate authorities. I promise to conduct myself in a responsible manner while with any Kinschild, and to strive to insure his or her safety in my presence. I will respect the rights of the Kinschild and his or her parent/guardian above my own personal needs and interests.

In addition, no volunteer, employee, board member, or anyone affiliated with the Kinship Program, shall use his or her position with the agency, or his or her knowledge of the organization or its plans, for personal profit for himself or herself, family, friends, or any outside interests with which he or she may be affiliated or have an investment.

I, in my position as \_\_\_\_\_, for Kinship of Tomahawk, understand and agree to adhere to the above policy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_